# FIRE DEPARTMENT

The Fire Department provides disaster preparedness and recovery training, fire prevention and housing code enforcement, fire suppression, rescue, emergency medical care, hazardous materials incident response and prevention, industrial waste discharge and general surface water pollution prevention and special services to the community. Department equipment and personnel are strategically deployed throughout the City to rapidly assist citizens when emergencies occur.

# ADMINISTRATION

Administration is responsible for management of the Fire Department. The division provides strategic planning, leading, managing and supporting Fire Department personnel, and programs in the accomplishment of the Department's mission.

# SUPPRESSION DIVISION

The Suppression Division consists of the Operations, the Personnel and Training and the Office of Emergency Services/Public Information Sections.

The Operations Section provides firefighting, hazardous materials incident, paramedic and rescue response services from five fire stations strategically located throughout the City. Firefighters also conduct fire prevention inspections, public education, equipment and facilities maintenance, as well as ongoing training activities.

The Personnel and Training Section plans, schedules and provides training to Firefighters. The section also coordinates the Firefighter recruitment and selection process.

The Office of Emergency Service/Public Information Section is responsible for disaster preparedness and coordinates disaster response.

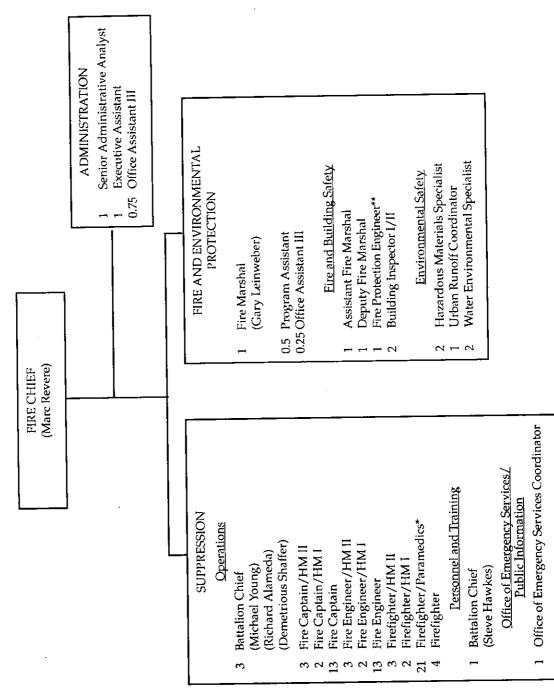
# FIRE AND ENVIRONMENTAL PROTECTION DIVISION

The Fire and Environmental Protection Division consists of the Environmental Safety and the Fire and Building Safety Sections.

The Environmental Safety Section is responsible for the enforcement of local hazardous materials storage codes, State underground chemical storage tank regulations, industrial waste discharge, and Federal and State regulations related to the control of industrial waste and storm water runoff. Efforts are aimed at preventing uncontrolled releases and movement of hazardous and toxic substances.

The Fire and Building Safety Section is responsible for conducting the City's fire and housing code enforcement programs, fire cause investigations and technical support to the Suppression Division.

# FIRE DEPARTMENT



\*\* Located in Community Development Department but budgeted in Fire \* Authorization of 21 Paramedics includes Engineer level.

Department.

Permanent Part-Time Full-Time 86.0 FISCAL YEAR 2003-04 POSITION TOTALS:

# FIRE DEPARTMENT SUMMARY

#### DEPARTMENT MANAGER-FIRE CHIEF

#### DEPARTMENT MISSION STATEMENT

To save lives and property, protect the environment and minimize risks of fire and natural disaster by translating service requests into action and investing in education, training and prevention.

#### DEPARTMENT FUNCTIONS

- Develop long-range plan process for modifications and changes in departmental activity based upon changing conditions.
- Respond quickly to all emergencies and take appropriate actions thereby reducing loss of life, property and environmental damage while ensuring the safety of all Fire personnel involved. (M 1)
- Maintain a professional level of operational readiness as Firefighters, Paramedics, Emergency Medical Technicians, Hazardous Materials First-Responders, Hazardous Materials Technicians and Rescuers. (M 2, 3)
- Provide annual training and coordination for City staff and residential and business community volunteers on disaster preparedness, response and recovery.
- Maintain an ongoing fire prevention program, hazardous materials and underground storage tank inspection program. (M 6, 8)
- Ensure that facilities using or storing hazardous materials, or discharging wastewater into the sanitary or storm sewers comply with applicable Federal, State and local requirements. (M 5, 6)
- Maintain a proactive rental housing inspection program. (M 7, 8)

#### MAJOR DEPARTMENTAL GOALS/STRATEGIES FOR FISCAL YEAR 2003-04

- Transition the Emergency Communications Division from the Fire Department to the Police Department.
- Review the emergency operations manual to coincide with industry best practices.
- Cross-train one of the department's Fire Protection Engineers in wastewater urban runoff and fire inspection procedures.

# FIRE DEPARTMENT SUMMARY

#### PERFORMANCE/WORKLOAD MEASURES

	2001-02 Target	2001-02 Actual	2002-03 Target	2002-03 Actual	2003-04 Target
Suppression:	. 050/	87%	>85%	89%	>85%
1. Percent of emergency calls (Fire, Paramedic, Hazardous Materials, etc.) where Fire Department units arrive on scene within six minutes	>85%	87 /6	26370	0570	70074
of notification  2. Fire calls per 1,000 population	2.26	1.58	2.26	1.65	1.7
11 1	40.93	35.86	40.93	35.61	38
1,000 population	10.70	••			
Fire and Environmental Protection:	>75%	96%	>75%	90%	Discontinued
<ol> <li>Percent of environmental permit inspections cleared of violations within specified deadline</li> </ol>	27370	7070	7.07		1000/
5. Percent of plans checked within five working days of receipt by division	100%	100%	100%	100%	100%
6. Number of inspections conducted	1,500	1,486	1,500	1,477	1,500
by Environment Safety Section			****	01.00/	- 200/
<ol><li>Percent of total apartment and hotel complex inventory</li></ol>	>20%	20.4%	>20%	21.2%	>20%
proactively inspected annually 8. Percent of total R1 inventory inspected annually				New for FY 2003-04	100%

LM/BUD LHP-172-01^

# FIRE DEPARTMENT SUMMARY

POSITIONS	2001-02 ADJUSTED	2002-03 ADOPTED	2003-04 ADOPTED
Fire Chief	1	1	1
Battalion Chief	4	4	4
Fire Marshal	1	1	1
Office of Emergency Srvcs Coordinator	1	1	1
Assistant Fire Marshal	1	1	1
Fire Protection Engineer	2	2	1 *3
Deputy Fire Marshal	1	1	1
Fire Captain/HM II	3	3	3
Fire Captain/HM I	2	2	2
Fire Captain	13	13	13
Fire Engineer/HM II	3	3	3
Fire Engineer/HM I	2	2	2
Fire Engineer	13	13	13
Firefighter/HM II	3	3	3
Firefighter/HM I	2	2	2
Firefighter/Paramedic	21 *:	1 21 *:	1 21 *1
Firefighter	4	4	4
Haz Mat Specialist	2	2	2
Urban Runoff Coordinator	1	1	I
Water Environmental Specialist	2	2	2
Program Assistant	0.50	0.50	0.50
Building Inspector I/II	2	2	2
Senior Administrative Analyst	1	1	1
Executive Assistant	1	1	1
Office Assistant III	. 2	2 *:	2 1*2
Total Permanent	88.50	88.50	86.50
Total Permanent Total Part-Time Hourly	0	0	0
TOTAL POSITIONS	88.50	88.50	86.50
TOTAL POSITIONS			

<sup>\*1</sup> Authorization of 21 Paramedics includes Engineer level.

<sup>\*2</sup> Unfunded .50 Office Assistant III position for FY 2002-03 and eliminated it in FY 2003-04.

<sup>\*3</sup> Eliminated a Fire Protection Engineer position.

# FIRE DEPARTMENT SUMMARY

				2002.04
		2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
DEPARTMENT PROGRAMS	_	ACTUAL	ADOLIED	TIDOT TED
TT A durinistantion	`\$	541,357	599,684	536,137
Fire Administration Fire Suppression	Ψ	10,135,743	10,956,178	11,358,085
Fire and Environmental Protection		1,700,903	1,850,364	1,840,331_
THE and Environmental Protection	\$ _	12,378,003	13,406,226	13,734,553
	=			
			2002.02	2003-04
		2001-02	2002-03	ADOPTED
EXPENDITURE SUMMARY		ACTUAL	ADOPTED	ADOFTED
Calaina Wassa and Popofits	\$	11,433,586	12,041,624	12,682,956
Salaries Wages and Benefits Supplies and Other Services	Ψ	556,666	936,802	796,497
Capital Outlay		149,486	182,500	0
Interfund Expenditures		238,265	245,300	255,100
TOTAL EXPENDITURES	\$ -	12,378,003	13,406,226	13,734,553
	=		<del></del>	
			. 2002.02	2002.04
		2001-02	2002-03	2003-04 ADOPTED
FUNDING SOURCES		ACTUAL	ADOPTED	ADOFTED
Coursel Operating Fund	\$	11,376,276	11,992,253	12,499,693
General Operating Fund General Fund Reserve	Ψ	0	296,400	24,400
Budget Transition Reserve		0	0	20,000
Shoreline Regional Park Community		54,507	93,553	95,253
Wastewater		947,220	1,024,020	1,095,207
TOTAL FUNDING	\$ _	12,378,003	13,406,226	13,734,553
	_			
		2001 02	2002-03	2003-04
		2001-02 ACTUAL	ADOPTED	ADOPTED
REVENUE SUMMARY		ACTUAL	ADOI ILD	11001120
General Licenses & Permits	\$	299,358	290,040	290,040
Fines and Forfeitures	Ψ	64,287	0	0
State Intergovernmental Revenue		9,198	5,040	13,250
General Service Charges		152,681	123,670	130,550
Miscellaneous Revenue	_	234,956	227,000	231,890
TOTAL REVENUES	\$ ]	760,480	645,750	665,730

#### NOTES

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# FIRE—ADMINISTRATION PROGRAM SUMMARY

#### PROGRAM MANAGER-FIRE CHIEF

#### PROGRAM MISSION STATEMENT

To provide leadership and management to Fire Department divisions; identify related needs of the community and effectively manage department resources toward meeting those needs.

#### PROGRAM FUNCTIONS

- Develop long-range plan process for modifications and changes in departmental activity based upon changing conditions.
- Keep City Management and Council apprised of enhanced service level alternatives.
- Act as a liaison between the department, other jurisdictions and agencies to maximize the
  effectiveness of the organization and to share resources when appropriate.
- Analyze and plan for the department's capital and personnel needs based upon budget cycle.
- Develop and sustain internal and external communicating processes.
- Keep current on legislation that affects Fire Department-related services.

#### MAJOR PROGRAM GOALS/STRATEGIES FOR FISCAL YEAR 2003-04

 Transition the Emergency Communications Division from the Fire Department to the Police Department.

#### MAJOR PROGRAM CHANGES

General Operating Fund:

Clerical Support

(\$64,900)

Eliminates 1.0 Office Assistant III position and consolidates clerical support functions with the Police Department. Will create efficiencies and allow the elimination of 1.0 Office Assistant III position. *Increases workload for remainder of clerical staff*.

Miscellaneous Reductions

(\$3,300)

Reduces training and travel budget. No significant impact.

LM/BUD LHP-172-02^

# FIRE - ADMINISTRATION PROGRAM SUMMARY

POSITIONS		2001-02 ADJUSTED	2002-03 ADOPTED	2003-04 ADOPTED
Fire Chief Senior Administrative Analyst Executive Assistant Office Assistant III Total Permanent Total Part-Time Hourly TOTAL POSITIONS		1 1 1 1.75 4.75 0 4.75	1 1 1 1.75 4.75 0 4.75	1 1 0.75 * 3.75 0 3.75
* Eliminated an Office Assistant III position.  EXPENDITURE SUMMARY  Salaries Wages and Benefits Supplies and Other Services Capital Outlay Interfund Expenditures TOTAL EXPENDITURES	\$ \$ \$	2001-02 ACTUAL 482,098 52,262 0 6,997 541,357	2002-03 ADOPTED  522,085 70,199 0 7,400 599,684	2003-04 ADOPTED 473,493 54,944 0 7,700 536,137
Miscellaneous Revenue TOTAL REVENUES	- \$ <u>-</u> \$ <u>-</u>	2001-02 ACTUAL 440 440	2002-03 ADOPTED  0 0	2003-04 ADOPTED 0

# FIRE - ADMINISTRATION PROGRAM SUMMARY

#### **DETAILED EXPENDITURES**

PERSONNEL	_	2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Salaries Wages Benefits	\$ \$_	371,838 19,661 90,599 482,098	419,745 0 102,340 522,085	373,602 0 99,891 473,493
SUPPLIES AND SERVICES	_	2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Materials and Supplies Maintenance and Operations Utilities Professional/Technical Srvcs Other Expenses	\$	38,158 2,345 493 1,013 10,253 52,262	43,014 *1 2,000 0 0 25,185 *2 70,199	43,014 2,000 0 0 9,930 *3 54,944

<sup>\*1</sup> Includes funding of \$2,000 for awards and recognition supplies.

<sup>\*2</sup> Includes one-time funding of \$12,000 for department accreditation.

<sup>\*3</sup> Includes decreased funding of \$3,300 for miscellaneous training and travel reductions.

# FIRE—SUPPRESSION PROGRAM SUMMARY

#### PROGRAM MANAGER-FIRE CHIEF

#### PROGRAM MISSION STATEMENT

To provide a well-trained, effective response force that safeguards lives and property and protect the environment by providing services which reduce the risk or losses incurred by fire, medical emergencies, hazardous materials incidents and natural disasters, and to prepare City staff and community for response to and recovery from natural and man-made disasters.

#### PROGRAM FUNCTIONS

- Respond quickly to all emergencies and take appropriate actions thereby reducing loss of life, property and environmental damage while ensuring the safety of all Fire personnel involved.
- Maintain a professional level of operational readiness as Firefighters, Paramedics, Emergency Medical Technicians, Hazardous Materials First-Responders, Hazardous Materials Technicians and Rescuers.
- Provide annual training and coordination for City staff and residential and business community volunteers on disaster preparedness, response and recovery.
- Participate in ongoing fire and life safety activities through public education, community training, prefire planning and fire prevention inspections.
- Seek out and consider for organizational incorporation cost-effective innovations in equipment and methodologies.
- Maintain the Emergency Operations Center (EOC) in a state of readiness.

#### MAJOR PROGRAM GOALS/STRATEGIES FOR FISCAL YEAR 2003-04

- Review the emergency operations manual to coincide with industry best practices.
- Conduct three CERT classes, including one in Spanish.
- Conduct a confined space rescue joint training exercise for Fire and Public Services personnel.

# FIRE—SUPPRESSION PROGRAM SUMMARY

#### MAJOR PROGRAM CHANGES

#### General Operating Fund:

#### Hazardous Materials Response

(\$45,000)

Reduces training and incremental HazMat pay for one position. The HazMat program will be reviewed during Fiscal Year 2003-04 as the original recommendation was to phase out the program. Santa Clara County has a mutual aid plan that states the County will respond to incidents in local jurisdictions that do not have a separate team. This change would be subject to "meeting and conferring" with IAFF Local 1965. *Maintains current level of service*.

#### Miscellaneous Reductions

(\$9,700)

Reduces training and travel (\$1,200), supplies and materials (\$4,000), contracts (\$2,000), general office (\$2,000) budgets and equipment maintenance (\$500). *No significant impact*.

#### General Fund Reserve:

New Hire Cost (one-time expenditure)

\$24,400

Provides one-time funding for four Firefighter-level background costs associated with recruitments. The department anticipates four Firefighter vacancies from retirements during Fiscal Year 2003-04. Associated recruitment costs located in Employee Services Department. *Maintains desired level of recruiting standards*.

LM/BUD LHP-172-03^

## FIRE - SUPPRESSION PROGRAM SUMMARY

POSITIONS	_	2001-02 ADJUSTED	2002-03 ADOPTED	2003-04 ADOPTED
Battalion Chief		4	4	4
Office of Emergency Services Coordinator		1	1	1
Fire Captain/HM II		3	3	3
Fire Captain/HM I		2	2	2
Fire Captain		13	13	13
Fire Engineer/HM II		3	3	3
Fire Engineer/HM I		2	2	2
Fire Engineer		13	13	13
Firefighter/HM II		3	3	3
Firefighter/HM I		2	2	2
Firfighter/Paramedic		21 *1	21 *1	21 *1
Firefighter	_	4	4	4
Total Permanent		71	71	71
Total Part-Time Hourly		0	0	0
TOTAL POSITIONS		71	71	71
*1 Authorization of 21 Paramedics includes Engineer level  EXPENDITURE SUMMARY	1.	2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Salaries Wages and Benefits	\$	9,428,018	9,899,933	10,618,890
Supplies and Other Services		353,241	660,045	516,995
Capital Outlay		149,486	182,500	0
Interfund Expenditures		204,998	213,700	222,200
TOTAL EXPENDITURES	\$ _	10,135,743	10,956,178	11,358,085
REVENUE SUMMARY	_	2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
	_			
General Licenses & Permits	\$	45	40	40
State Intergovernmental Revenue		9,198	5,040	13,250
General Service Charges		16,377	3,700	3,000
Miscellaneous Revenue	_	223,418	217,000	221,890
TOTAL REVENUES	\$ _	249,038	225,780	238,180

### FIRE - SUPPRESSION PROGRAM SUMMARY

#### DETAILED EXPENDITURES

PERSONNEL		2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Salaries Wages	\$	7,461,551 0	7,598,862 *I	7,981,510 *2 0
Benefits	<b>\$</b> -	1,966,467 9,428,018	<u>2,301,071</u> <u>9,899,933</u>	2,637,380 10,618,890

<sup>\*1</sup> Includes increased funding of \$50,000 for overtime.

<sup>\*2</sup> Includes decreased funding of \$45,000 for hazardous materials response.

SUPPLIES AND SERVICES		2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Materials and Supplies Maintenance and Operations Utilities Professional/Technical Srvcs	\$	166,117 19,156 40,648 69,833	172,329 * 56,996 34,245 * 148,882 *	56,496 57,345
Other Expenses		57,487	247,593 *	4 89,943 *5
•	\$ _	353,241	660,045	516,995 *6

<sup>\*1</sup> Includes funding of \$2,000 for Cadet Program supplies.

<sup>\*2</sup> Includes decreased funding of \$9,000 for Fire Station 5 gas and electricity and transfer of \$22,500 to the Emergency Communications Program.

<sup>\*3</sup> Includes increased funding of \$40,000 for EMS Coordinator contract.

<sup>\*4</sup> Includes increased funding of \$5,000 for disaster trailer administration and maintenance, and includes one-time fundings of \$15,000 for executive leadership training, \$31,000 for company officer training, \$4,000 for breathing apparatus hydrostatic testing, \$3,500 for HazMat monitor recalibration, \$3,000 for Draeger civil defense test kit, \$2,900 for Hazkat kit replacement, \$2,600 for training, \$16,000 for two assessment centers, and \$100,000 for new hire costs for ten new hires.

<sup>\*5</sup> Includes one-time funding of \$24,400 for new hire costs.

<sup>\*6</sup> Includes decreased funding of \$9,700 for miscellaneous reductions.

## FIRE—FIRE AND ENVIRONMENTAL PROTECTION PROGRAM SUMMARY

#### PROGRAM MANAGER-FIRE MARSHAL

#### PROGRAM MISSION STATEMENT

To protect the health, safety and welfare of the community through a comprehensive program emphasizing fire prevention, fire investigation, public education/outreach, environmental compliance and housing inspection.

#### **PROGRAM FUNCTIONS**

- Maintain an ongoing fire prevention program, hazardous materials and underground storage tank inspection program.
- Ensure that facilities using or storing hazardous materials, or discharging wastewater into the sanitary or storm sewers, comply with applicable Federal, State and local requirements.
- Maintain a proactive rental housing inspection program.
- Maintain an effective permitting program requiring businesses to submit critical information about their hazardous materials storage, use and wastewater discharge practices.
- Identify and remove any abandoned or unmonitored underground storage tanks which may have contained hazardous materials.
- Review and inspect facilities discontinuing the use or storing of hazardous materials.
- Review plans and inspect new construction projects for compliance with applicable codes and ordinances.
- Provide technical assistance at hazardous materials incidents.
- Provide counseling and education for juvenile fire setters to prevent repeat offenses.
- Investigate all suspicious, fatal and high-dollar-loss fires to determine cause, origin and circumstances.

#### MAJOR PROGRAM GOALS/STRATEGIES FOR FISCAL YEAR 2003-04

 Cross-train one of the department's Fire Protection Engineers in wastewater urban runoff and fire inspection procedures.

# FIRE—FIRE AND ENVIRONMENTAL PROTECTION PROGRAM SUMMARY

#### MAJOR PROGRAM CHANGES

General Operating Fund:

Fire Protection Engineer

(\$123,000)

Eliminates 1.0 Fire Protection Engineer. This position, along with one other, is assigned to the Building Inspection Division for building plan checking and inspection. Declining building permits and activity allows for the decrease from two positions to one. Adjusts capacity of inspection services to meet anticipated level of development activity.

Miscellaneous Reductions

(\$2,000)

Reduces contracts budget. No significant impact.

Budget Transition Reserve:

Fire Inspection Program Operation Review (one-time expenditure)

\$20,000

Provides one-time funding to conduct an operational review of the fire inspection program.

LM/BUD LHP-172-04^

# FIRE - FIRE AND ENVIRONMENTAL PROTECTION PROGRAM SUMMARY

POSITIONS	2001-02 ADJUSTED	2002-03 ADOPTED	2003-04 ADOPTED
Fire Marshal	1	1	1
Assistant Fire Marshal	1	1	1
Fire Protection Engineer	2	2	1 *
Deputy Fire Marshal	1	1	1
Haz Mat Specialist	2	2	2
Urban Runoff Coordinator	1	1	1
Water Environmental Specialist	2	2	2
Building Inspector I/II	2	2	2
Program Assistant	0.50	0.50	0.50
Office Assistant III	0.25	0.25	0.25
Total Permanent	12.75	12.75	11.75
Total Part-Time Hourly	0	0	0
TOTAL POSITIONS	12.75	12.75	11.75
* Eliminated a Fire Protection Engineer position.  EXPENDITURE SUMMARY  Solorios Wages and Banefits	2001-02 ACTUAL \$ 1,523,470	2002-03 ADOPTED 1,619,606	2003-04 ADOPTED 1,590,573
Salaries Wages and Benefits Supplies and Other Services	151,163	206,558	224,558
Capital Outlay	0	0	0
Interfund Expenditures	26,270	24,200	25,200
TOTAL EXPENDITURES	\$ 1,700,903	1,850,364	1,840,331
	2001-02	2002-03	2003-04
REVENUE SUMMARY	ACTUAL	ADOPTED	ADOPTED
General Licenses & Permits Fines and Forfeitures General Service Charges Miscellaneous Revenue TOTAL REVENUES	\$ 299,313 64,287 136,304 11,098 \$ 511,002	290,000 0 119,970 10,000 419,970	290,000 0 127,550 10,000 427,550

## FIRE - FIRE AND ENVIRONMENTAL PROTECTION PROGRAM SUMMARY

#### **DETAILED EXPENDITURES**

PERSONNEL		2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Salaries Wages Benefits	\$ \$_	1,209,609 0 313,861 1,523,470	1,275,506 0 344,100 1,619,606	1,244,566 0 346,007 1,590,573
SUPPLIES AND SERVICES		2001-02 ACTUAL	2002-03 ADOPTED	2003-04 ADOPTED
Materials and Supplies Maintenance and Operations Utilities Professional/Technical Srvcs Other Expenses	\$ • -	18,620 753 1,179 120,172 10,439	26,250 3,550 500 162,208 *1 14,050	26,250 3,550 500 160,208 *2 34,050 *3
	\$_	151,163	206,558	224,558

<sup>\*1</sup> Includes increased funding of \$19,000 for nonpoint source dues to Santa Clara Valley Water District.

<sup>\*2</sup> Includes decreased funding of \$2,000 for miscellaneous reductions.

<sup>\*3</sup> Includes one-time funding of \$20,000 for Fire Inspection Program Operations Review.

#### NOTES

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